

RECORD OF PROCEEDINGS
REGULAR MEETING OF THE
SOUTHWEST ADAMS COUNTY FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS

The regular meeting of the Southwest Adams County Fire Protection District Board of Directors was held on October 21, 2010, at 3365 West 65th Avenue, Denver, Colorado. Board members in attendance were: Greg Neal, Randy Ferguson, Harold Lewis, Ken Ciancio and Anthony Spano. Others in attendance were: Attorney Michelle Ferguson from Ireland Stapleton, Garry Aranda, Gary Fletcher, Clinton Garner, Mike Tavalez, Thom Jeffries, Josh Venerable, Robert Gooden, Joe Anderson, Todd Stockford, Don Schroeder and Kaye Lombardi.

CALL TO ORDER – President Neal called the meeting to order at 7:40 p.m.

ADDITIONS OR DELETIONS TO AGENDA – No changes.

MINUTES OF THE SEPTEMBER 16, 2010 MEETING – Director Spano moved to approve the minutes of the September 16, 2010 Board meeting. Director Ciancio seconded. The motion carried.

ANNOUNCEMENTS & GUESTS – The Board noted Chief Ditolla's absence, due to the illness of his father-in-law, was excused.

Don Schroeder, retired volunteer Chief, attended the meeting.

CORRESPONDENCE – None.

BILLS – The Board reviewed the bills.

FINANCIAL REPORTS – Director Ciancio moved to approve the September 30, 2010 Financial statement as presented. Director Lewis seconded. The motion carried.

5- TO 10-YEAR PLAN – Garry Aranda, spokesman for the 5-10 Year Plan Committee, gave an overview of the plan. Mr. Aranda described the manner in which the seven-member committee prioritized and categorized the requests; he said that the District's needs were evaluated before any decisions were made. A copy of the Plan is attached to these minutes.

The Committee decided that the 2011 pay schedule proposed by the Salary Committee should be implemented in two increments, due to its cost. Clinton Garner described to the Board the steps the Salary Committee took in developing the structured pay schedule. He explained that the District is pretty close to local averages on its compensation, especially when the retirement plan and benefits are included. There are approximately 6

employees whose pay needs to be brought into line. Employees hired in the last couple of years have received lower compensation due to the District's budget situation.

Director Ciancio stated that he would like the District to consider whether it could implement the entire salary schedule in 2011 instead of half in 2011 and half in 2010 – or at least a larger portion of it. The Chief/Budget Officer will be asked to determine if that would be feasible.

While developing the 5-10 Year Plan, the committee discussed the possibility of building a new training facility. Everyone would like such a facility, but there are many obstacles to overcome. Director Spano mentioned that there is land for sale next to his property, for about \$3 a square foot, and that there is no neighborhood association in place in the area. The committee needs to research how water might be provided to the facility. The Board asked that a discussion regarding the training facility be included in the end of the year report.

Director Neal thanked the committee members for their work in developing the 5–10 Year Plan.

FIRE CHIEF'S REPORT – None.

ATTORNEYS' REPORT – Michelle Ferguson updated the Board on the status of a lawsuit involving a volunteer firefighter in Iowa. The suit raised the question of whether volunteer firefighters would be covered by worker's compensation insurance unless they were actually called out for a response. Ms. Ferguson told the Board that Pinnacle Assurance's legal department has said that, in most cases, Pinnacle Assurance would cover the worker's compensation claim of a volunteer firefighter who provides emergency services even if not "toned out."

EXECUTIVE SESSION – Director Ferguson moved to go into executive session, to receive advice of legal counsel regarding a personnel matter pursuant to C.R.S. 24-6-402(4)(b) and (f), at 8:30 p.m. Director Lewis seconded. Motion carried.

Director Lewis moved to come out of executive session at 9:05 p.m. Director Spano seconded. Motion carried.

CITIZEN COMMENTS – None.

ADJOURNMENT – Director Lewis moved to adjourn the meeting at 9:05 p.m. Director Spano seconded. The motion carried. President Neal adjourned the meeting at 9:05 p.m.

Anthony Spano, Secretary

I hereby attest that the information communicated during the Executive Session, which was not recorded, constituted privileged attorney-client communications.

Michelle B. Ferguson, Esq.

I hereby attest that the Executive Session, which was not recorded, was confined to the topics authorized for discussion in Executive Session pursuant to C.R.S. 24-6-402(4)(b) and (f).

Greg Neal, President